

**BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND
MANAGEMENT STUDIES (Autonomous)
PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI
NAAC RE-ACCREDITED 'A+' GRADE (2nd CYCLE)
IMC RBNQ CERTIFICATE OF MERIT 2019 ISO 21001:2018 CERTIFIED**

STUDENT ENRICHMENT ACTIVITY APPROVAL FORM

Department: Women Development Cell

Program: Awareness Session on "POSH Act"

Objectives: -

To educate students on the Prevention of Sexual Harassment at the Workplace Act.

Need: To empower students with knowledge about their rights and the complaint mechanisms available.

Content: Explanation of POSH Act, reporting mechanisms, and workplace safety measures.

Scope: Intra-collegiate, for students

Resource Persons: Advocate Jyoti Sharma

Date: 16th August 2024

Time: 11:00 am to 12:00 pm

Venue: Room 802, S. M. Shetty College, Powai.

Cost/Budget: N/A

Proposed by: Women Development Cell

Verified by:



Asst. Prof. Neena Sharma
Convenor



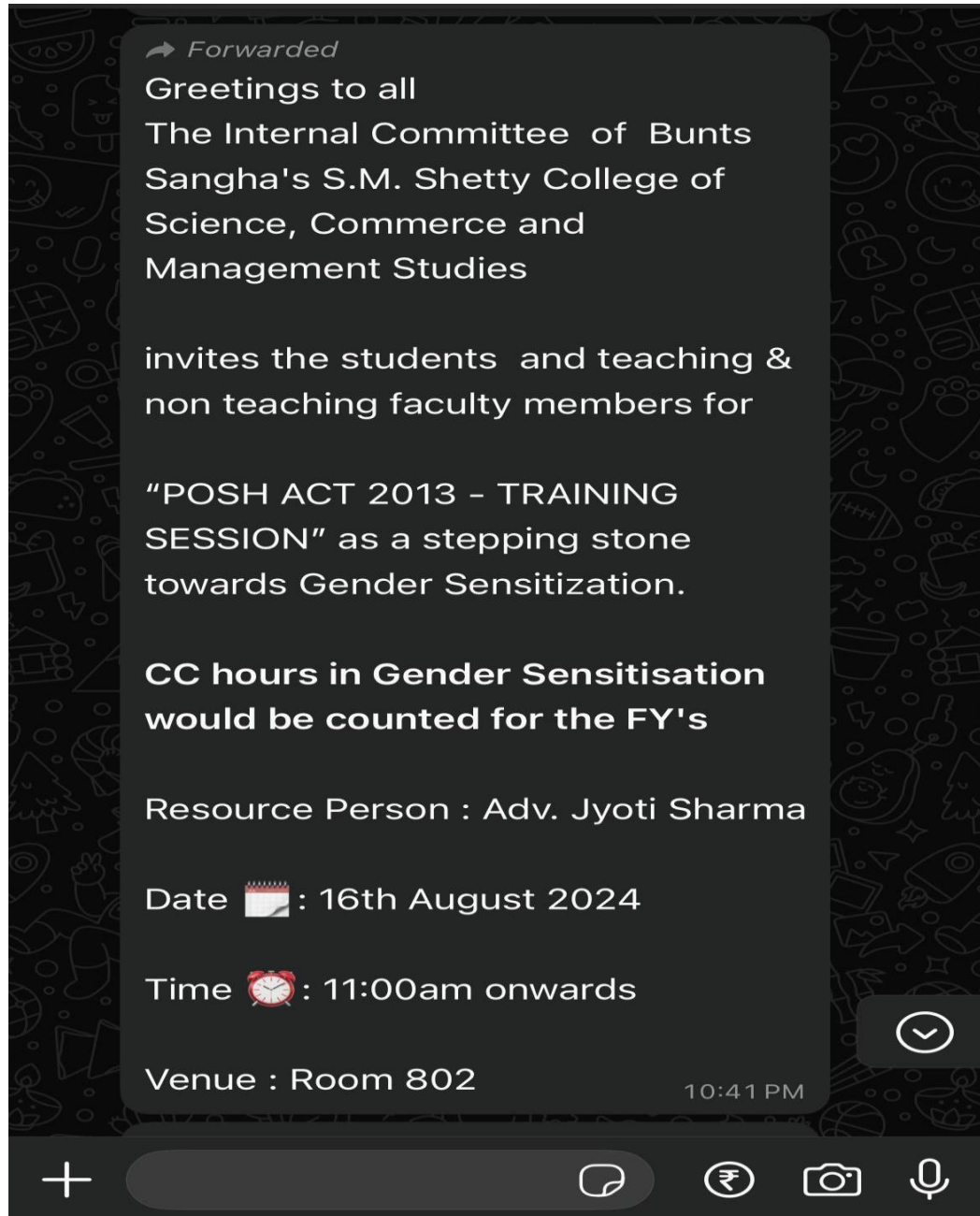
Dr. Sridhara Shetty
Principal

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POSH

- Date: 16th August 2024
- Time: 11:00 am onwards

MESSAGE:



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MINUTES OF MEETING:

Date	Page
<u>Minutes of meeting</u>	
Date: 15/08/24	
Time: 11:30 am to 12:30pm	
Venue: Room no. 812	
Main agenda: Preparation for POSH session.	
<u>Agenda:</u>	
<ol style="list-style-type: none">① Delegation of work to F.Ys.② Making the schedule for POSH session③ Collaboration with BIC for session.④ Making the notice	
<u>Attendance</u>	
<ol style="list-style-type: none">① Taniya Baulcha② Akshata Shetty③ Suniksha Shetty④ Shivanshi Tiwari⑤ Nisha⑥ Saurabh⑦ Dhruv	<ol style="list-style-type: none">
<u>Teachers</u>	
Ms. Neena Sharma	
Ms. Tyoti Sharma	
Ms. Vaishali Nikam	

EVENT:

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REPORT:

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STUDIES(AUTONOMOUS), POWAI, MUMBAI**

**Permanently Affiliated to University of Mumbai NAAC RE-
ACCREDITED WITH A+ GRADE, 2ND CYCLE IMC
RBNQ CERTIFICATE OF MERIT 2019 ISO 21001:2018
CERTIFIED**

WOMAN DEVELOPMENT CELL POSH ACT SESSION REPORT

Date: 16th August 2024

Venue: 802 Room

Time: 11:00 AM

On 16th of August 2024, the Women Development Cell & the Internal Committee of college held a session on the Prevention of Sexual Harassment (POSH) Act, 2013 by Asst. Prof. Adv. Jyoti Sharma at 11:00 AM in the 802 Room. The session aimed to educate students and faculty members about the importance of the POSH Act, its provisions, and its role in creating a safer and more respectful environment on campus and in the workplace.

The session began with the professor providing an overview of the historical context leading to the enactment of the POSH Act. She cited notable cases, such as the Vishaka vs. State of Rajasthan case in 1997, which was a pivotal moment in the history of workplace harassment laws in India. The Vishaka case involved the gang rape of Bhanwari Devi, a social worker in Rajasthan, which highlighted the urgent need for legal protections against sexual harassment in the workplace. This case led to the formulation of the Vishaka Guidelines by the Supreme Court of India, which eventually paved the way for the POSH Act, 2013.

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The professor then provided an in-depth explanation of the POSH Act, 2013, emphasizing the following key aspects:

1. Definition of Sexual Harassment: briefly explained the difference between good & the bad touch & form in which sexual harassment can take place.
2. Applicability: applies to all workplace.
3. Internal Complaints Committee (ICC): how one facing these problems can report it to the ICC in their organization.
4. Grievance Redressal Mechanism: explained the process & timeline within which the complaint should be filed and the role of ICC addressing the complaint.
5. Penalties & consequences: explained the penalties & consequences which can be faced if the accused is proved guilty.

Following the detailed explanation, the session included an interactive discussion where students and faculty members were encouraged to ask questions and share their thoughts. The professor addressed queries related to the practical application of the Act, the challenges faced by complainants, and the role of bystanders in preventing harassment.

The session concluded with a strong emphasis on the importance of creating a culture of respect and safety within the college and beyond. The Asst. Prof. CA Zainab Rangwala, head of Internal Committee, urged everyone to be vigilant and proactive in addressing and preventing sexual harassment, reminding participants that the POSH Act is not just a legal mandate but a step towards fostering a dignified and secure environment for all.

The session was well-received by the attendees, who appreciated the insights and knowledge shared by the professor. It was a significant step in raising awareness about the POSH Act and empowering individuals to take action against sexual harassment in all its forms.

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CERTIFICATES:

	<p>BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES, POWAI, MUMBAI - 400076 Permanently Affiliated to University of Mumbai NAAC Accredited 'A+' Grade(2nd Cycle) ISO 21001:2018 Certified IMC RBNQ Certificate of Merit 2019 Recipient of Best College Award 2021 - 22</p>	
<p>INTERNAL COMMITTEE <u>POSH ACT 2013 – TRAINING SESSION</u> CERTIFICATE OF PARTICIPATION</p>		
<p>This is to Certify that Mr. /Ms. <u>Kashish Dilip Bhavake</u> has participated in the session on “POSH Act 2013 Training - a gender sensitization perspective” organized by Internal Committee (IC) on 16th August, 2024</p>		
 CA Zainab Rangwala IC – Presiding Officer	 Prof. Sandesha Shetty Vice Principal	 Dr. Liji Santosh Vice-Principal
 Dr. Sridhara Shetty Principal		
<p>Made for free with Certify'em</p>		

	<p>BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES, POWAI, MUMBAI - 400076 Permanently Affiliated to University of Mumbai NAAC Accredited 'A+' Grade(2nd Cycle) ISO 21001:2018 Certified IMC RBNQ Certificate of Merit 2019 Recipient of Best College Award 2021 - 22</p>	
<p>INTERNAL COMMITTEE <u>POSH ACT 2013 – TRAINING SESSION</u> CERTIFICATE OF PARTICIPATION</p>		
<p>This is to Certify that Mr. /Ms. <u>Taniya Girish Boricha</u> has participated in the session on “POSH Act 2013 Training - a gender sensitization perspective” organized by Internal Committee (IC) on 16th August, 2024</p>		
 CA Zainab Rangwala IC – Presiding Officer	 Prof. Sandesha Shetty Vice Principal	 Dr. Liji Santosh Vice-Principal
 Dr. Sridhara Shetty Principal		
<p>Made for free with Certify'em</p>		

VOLUNTEER ATTENDANCE & PARTICIPANT ATTENDANCE:

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B. Com GENDER SENSITISATION				
S.N.	Roll No	Name of the student	Contact Number	sign
1	127	BHAVE SAVNI MANOJ	8850923689	
2	134	PATEL SUNIL TEJPAL	7710068872	
3	138	GAIKWAD TITIKSHA RAJESH	7710881076	
4	141	Prithvi gowda	8591398858	Prithvi
5	142	Divya Durgesh Gupta	9920557178	Divya
6	148	Kanojiya Konjiya krish	9082640193	Kanojiya
7	155	Indushri konar	8850301182	
8	156	Jeet koyande	9136753468	
9	130	Simran kaur	9320415706	Simran
10	176	RISHI AAYUSH	9004103993	
11	179	SAKKAR JOEL JOSHUA	9967966290	
12	191	Dhanush Shetty	970203990	
13	192	Divith Shetty	8779610868	D Shetty
14	193	Jeevika Vishwanath Shetty	7718062126	
15	194	SHETTY PRATHMESH NARESH	9004282042	
16	195	Saanvi shetty	9022570818	Saanvi
17	200	SINGH DEVANSH DILEEP	9702301878	
18	202	SONI SNEHA RAMESH	8424939581	
19	211	YADAV AASHTHA RAMBACHAN	8928227282	Yadav
20	215	GADE PUJAN SURESH	8591082988	Pujan
21	229	SHARMA KRISHNA VINOD	9511809114	
22	230	Preetesh Shetty	7021369297	
23	236	Bhangera shreekanth	8799963581	
24	237	Paliwal Rudra	7977329451	
25	1	Aditya Mnagesh Akut		
26	19	Yushu Choudhary		
27	33	Sonal Jaiswar		
28	46	Shwetha Mali	8850831323	Shwetha
29	50	Araadhana Manker	8091035961	Araadhana
30	59	Khushi Pasi		
31	7	ARAN PRAJAKTA JAYRAM	8433641096	
32	108	muskanpreet singh		
33	18	CHOUDHARY PRADEEP DARGARAM		
34	27	DHONGDI HARSHITA NAGESH		
35	34	JHA SUBHANGI AJIT		

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POSH

36	36	KADAM SUJAL SUBHASH	9769584425	<i>Radha</i>
37	37	KADRI ARSH ZUBER		
38	47	MANDAL NEETU GOPAL		
39	39	KAMBLE YASH SURESH		
40	53	MOR KAVYA PRAVIN		
41	66	RATHOD RAHUL RAMU		
42	74	SHAH RIYAZUDDIN ALAUDDIN		
43	76	SHAIKH ALI AHMED ARIF		
44	78	SHAIKH MOHAMMED SHAD SHUBRATI		
45	86	SINGH VIVEK RAISAHAB		
46	94	YADAV PRIYANSHU TRILOKI		
47	103	MORE DHARUV RAJENDRA		
48	105	RAJ AKSHAD SUNAINA		
49		<i>Sajit K. MANE</i>	<i>9653679849</i>	<i>SL</i>

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BAF GENDER SENSITISATION			
Roll No	Name of the student	Contact Number	sign
11	Chauhan Mukesh Singh	9372580077	
16	Deora Lalit	8097321708	<i>Lalit</i>
27	Khan Uzair	9987254277	
28	Kokil Mithil	9867129075	
31	Magdum Varad	9892353935	
37	Pandey Harsh	9892258389	
48	Rajpurohit Kartik	9351267765	
56	Shaikh Wahid	8655129398	
60	Shetty Laksh	7700056524	<i>Laksh</i>
68	Singh Prabgun	9920499941	
69	Sonar Bhoomika	9004494057	
71	Velankar Vardhan	9819259356	
72	Yadav Vimlesh	9651813866	
63	Shetty Sarvesh	9136819658	

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BSc.IT GENDER SENSITISATION			
Roll No	Name of the student	Contact Number	sign
5	BHAVAKE KASHISH DILIP 9326690801	8591033170	<i>Bhavake</i>
7	CHAUDHARY AAVESH AFTAB	9324275717	
10	CHOURSIYA SARVESH SATYARAM		
16	GAWARI SUJAL SUNIL		
19	Yash Govekar	8369618248	
41	Akash maurya	8976106004	
45	Vishnu Preman	7039449116	
61	SHAIKH MOHD HASNAIN MOHD HANIF		
67	Gagan Shetty	8591033170	
82	Umesh Verma	88284 71649	
85	Dhruv Yadav	7304302472	
87	YADAV SAKSHI PANDURANG		
94	Anuj kulvirsingh gusain	9967351038	
95	Soham shirke	9356993524	
96	CHOWDHARY ANIKET JAGDISH		
162	Saad wahid shaikh	9594367487	
195	Rohit M. Ingale	8169992717	
167	Dishika Shetty 8369070842	9987765947	<i>DShetty</i>
141	Vaishnavi kantilal more 8850019142	9372498479	<i>Vaishnavi</i>
112	Atul gautam	8779711866	
122	Daksh Kalwar	9653172747	
121	Amol kadam	9324447579	
126	Kempanavar mahntesh chandappa	9987852108	
181	Karan Vishwakarma	9004867564	
134	Sumeet kuren	7506969601	
183	Aniket yadav	7039428071	
114	Isha Gupta	7977215510	
115	Shreya Krishna Hegde	7304430633	
176	Aryan singh	8976201639	

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DS GENDER SENSITISATION			
Roll No	Name of the student	Contact Number	signe
28	Shruti Khot	8779369916	<u>Shruti.</u>
10	Mukesh Choudhary	8454880141	
47	Shaikh Natish	8976630378	
60	Yadav Siddhart	9967278097	